

Vistronix, Inc. CIO SP3 - Contractor Site Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0001 AA01	Administrative Assistant – Level I	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0001 AA02	Administrative Assistant – Level II	HR	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$46.11	\$47.49	\$48.91	\$50.38
0001 AB01	Application Engineer – Level I	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 AB02	Application Engineer – Level II	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05	\$128.80
0001 AC01	Application Programmer – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0001 AC02	Application Programmer – Level II	HR	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.41	\$68.40	\$70.45
0001 AC03	Applications Programmer – Level III	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0001 AD00	Application Systems Analyst	HR	\$77.44	\$79.76	\$82.15	\$84.61	\$87.15	\$89.76	\$92.45	\$95.22	\$98.08	\$101.02
0001 AE00	Biostatistician	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 AF01	Business Analyst – Level I	HR	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0001 AF02	Business Analyst – Level II	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 AF03	Business Analyst – Level III	HR	\$94.42	\$97.25	\$100.17	\$103.18	\$106.28	\$109.47	\$112.75	\$116.13	\$119.61	\$123.20
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.77	\$112.03
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$107.32	\$110.54	\$113.86	\$117.28	\$120.80	\$124.42	\$128.15	\$131.99	\$135.95	\$140.03
0001 AH00	Chief Information Security Officer	HR	\$124.48	\$128.21	\$132.06	\$136.02	\$140.10	\$144.30	\$148.63	\$153.09	\$157.68	\$162.41
0001 AI00	Communications Hardware Specialist	HR	\$53.75	\$55.36	\$57.02	\$58.73	\$60.49	\$62.30	\$64.17	\$66.10	\$68.08	\$70.12
0001 AJ00	Communications Network Manager	HR	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41
0001 AK00	Communications Software Specialist	HR	\$58.89	\$60.66	\$62.48	\$64.35	\$66.28	\$68.27	\$70.32	\$72.43	\$74.60	\$76.84
0001 AL00	Communications Specialist	HR	\$55.71	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.52	\$70.58	\$72.70
0001 AM00	Computer Data Librarian	HR	\$42.15	\$43.41	\$44.71	\$46.05	\$47.43	\$48.85	\$50.32	\$51.83	\$53.38	\$54.98
0001 AN00	Computer Scientist	HR	\$124.48	\$128.21	\$132.06	\$136.02	\$140.10	\$144.30	\$148.63	\$153.09	\$157.68	\$162.41
0001 AO01	Computer Security System Specialist – Level I	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 AO02	Computer Security System Specialist – Level II	HR	\$94.42	\$97.25	\$100.17	\$103.18	\$106.28	\$109.47	\$112.75	\$116.13	\$119.61	\$123.20
0001 AO03	Computer Security System Specialist – Level III	HR	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61	\$129.38	\$133.26	\$137.26	\$141.38	\$145.62
0001 AP01	Computer Systems Analyst – Level I	HR	\$51.52	\$53.07	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23
0001 AP02	Computer Systems Analyst – Level II	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60

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0001 AP03	Computer Systems Analyst – Level III	HR	\$90.15	\$92.85	\$95.64	\$98.51	\$101.47	\$104.51	\$107.65	\$110.88	\$114.21	\$117.64
0001 AQ00	Configuration Management Specialist	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 AR01	Cost Analyst – Level I	HR	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0001 AR02	Cost Analyst – Level II	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 AS00	Data Entry Clerk	HR	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61
0001 AT00	Data Security Specialist	HR	\$71.25	\$73.39	\$75.59	\$77.86	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98
0001 AU00	Data Standardization Specialist	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 AV00	Database Administrator	HR	\$70.80	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37
0001 AW01	Database Management Specialist – Level I	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0001 AW02	Database Management Specialist – Level II	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.77	\$112.03
0001 AW03	Database Management Specialist – Level III	HR	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95	\$119.43	\$123.01	\$126.70	\$130.50	\$134.42
0001 AX01	Database Specialist – Level I	HR	\$55.71	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.52	\$70.58	\$72.70
0001 AX02	Database Specialist – Level II	HR	\$74.00	\$76.22	\$78.51	\$80.87	\$83.30	\$85.80	\$88.37	\$91.02	\$93.75	\$96.56
0001 AX03	Database Specialist – Level III	HR	\$90.15	\$92.85	\$95.64	\$98.51	\$101.47	\$104.51	\$107.65	\$110.88	\$114.21	\$117.64
0001 AY00	Data Warehousing Administrator	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.77	\$112.03
0001 AZ00	Data Warehouse Analyst	HR	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.09	\$90.73	\$93.45	\$96.25	\$99.14
0001 BA00	Data Warehouse Programmer	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0001 BB00	Disaster Recovery Specialist	HR	\$76.08	\$78.36	\$80.71	\$83.13	\$85.62	\$88.19	\$90.84	\$93.57	\$96.38	\$99.27
0001 BC01	Document Control Specialist – Level I	HR	\$34.07	\$35.09	\$36.14	\$37.22	\$38.34	\$39.49	\$40.67	\$41.89	\$43.15	\$44.44
0001 BC02	Document Control Specialist - Level II	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 BC03	Document Control Specialist – Level III	HR	\$54.25	\$55.88	\$57.56	\$59.29	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79
0001 BD01	Document Support Specialist – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0001 BD02	Document Support Specialist – Level II	HR	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.07	\$59.81	\$61.60
0001 BE00	Duplicating Machine Operator	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$51.76	\$53.31	\$54.91	\$56.56	\$58.26	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54
0001 BG00	Electronic Meeting Technographer	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$88.43	\$91.08	\$93.81	\$96.62	\$99.52	\$102.51	\$105.59	\$108.76	\$112.02	\$115.38

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	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0001 BI00	Facilitator	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$94.00
0001 BJ00	Financial Analyst – IT	HR	\$64.39	\$66.32	\$68.31	\$70.36	\$72.47	\$74.64	\$76.88	\$79.19	\$81.57	\$84.02
0001 BK01	Functional Analyst – Level I	HR	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43
0001 BK02	Functional Analyst – Level II	HR	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.20
0001 BL01	General Clerk – Level I	HR	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61
0001 BL02	General Clerk – Level II	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0001 BL03	General Clerk – Level III	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0001 BN00	Graphical User Interface Designer	HR	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.01	\$85.50	\$88.07	\$90.71	\$93.43
0001 BO00	Graphics Specialist	HR	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.07	\$59.81	\$61.60
0001 BP00	Hardware Draftsman	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 BQ01	Hardware Installation Technician – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0001 BQ02	Hardware Installation Technician – Level II	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 BR00	Hardware Specialist – Information Technology	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 BS00	Help Desk Manager	HR	\$67.91	\$69.95	\$72.05	\$74.21	\$76.44	\$78.73	\$81.09	\$83.52	\$86.03	\$88.61
0001 BT00	Help Desk Specialist	HR	\$49.84	\$51.34	\$52.88	\$54.47	\$56.10	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$51.52	\$53.07	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$64.39	\$66.32	\$68.31	\$70.36	\$72.47	\$74.64	\$76.88	\$79.19	\$81.57	\$84.02
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$94.42	\$97.25	\$100.17	\$103.18	\$106.28	\$109.47	\$112.75	\$116.13	\$119.61	\$123.20
0001 BW01	Information Engineer – Level I	HR	\$90.84	\$93.57	\$96.38	\$99.27	\$102.25	\$105.32	\$108.48	\$111.73	\$115.08	\$118.53
0001 BW02	Information Engineer – Level II	HR	\$105.68	\$108.85	\$112.12	\$115.48	\$118.94	\$122.51	\$126.19	\$129.98	\$133.88	\$137.90
0001 BX00	Information Resource Management Analyst	HR	\$55.80	\$57.47	\$59.19	\$60.97	\$62.80	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80
0001 BY00	Information Systems Training Specialist	HR	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48
0001 BZ00	IT Policy/Legislative Specialist	HR	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37	\$142.52	\$146.80	\$151.20
0001 CA00	IT Strategic/Capital Planner	HR	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37	\$142.52	\$146.80	\$151.20
0001 CB00	Knowledge Management Specialist	HR	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.66	\$109.86	\$113.16

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0001 CC00	Librarian	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 CD00	Librarian Technician	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0001 CE00	Medical Billing/Account Management Specialist	HR	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61
0001 CF00	Modeling and Simulation Specialist	HR	\$107.32	\$110.54	\$113.86	\$117.28	\$120.80	\$124.42	\$128.15	\$131.99	\$135.95	\$140.03
0001 CG00	Network Administrator	HR	\$65.86	\$67.84	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94
0001 CH00	Network Draftsman	HR	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.07	\$59.81	\$61.60
0001 CI01	Network Installation Technician – Level I	HR	\$48.68	\$50.14	\$51.64	\$53.19	\$54.79	\$56.43	\$58.12	\$59.86	\$61.66	\$63.51
0001 CI02	Network Installation Technician – Level II	HR	\$64.35	\$66.28	\$68.27	\$70.32	\$72.43	\$74.60	\$76.84	\$79.15	\$81.52	\$83.97
0001 CJ00	Network Support Technician	HR	\$41.37	\$42.61	\$43.89	\$45.21	\$46.57	\$47.97	\$49.41	\$50.89	\$52.42	\$53.99
0001 CK00	Operations Manager	HR	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.67
0001 CL00	Procurement Product Specialist	HR	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.41	\$68.40	\$70.45	\$72.56
0001 CM00	Program Administration Specialist	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 CN00	Program Analyst	HR	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0001 CO00	Program Manager	HR	\$137.35	\$141.47	\$145.71	\$150.08	\$154.58	\$159.22	\$164.00	\$168.92	\$173.99	\$179.21
0001 CP00	Project Control Specialist	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0001 CQ00	Project Leader	HR	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$117.00	\$120.51	\$124.13
0001 CR01	Project Manager – Level I	HR	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41
0001 CR02	Project Manager – Level II	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05	\$128.80
0001 CR03	Project Manager – Level III	HR	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29	\$139.35	\$143.53	\$147.84	\$152.28	\$156.85
0001 CS00	Public Health Analyst	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 CT00	Quality Assurance Analyst	HR	\$62.24	\$64.11	\$66.03	\$68.01	\$70.05	\$72.15	\$74.31	\$76.54	\$78.84	\$81.21
0001 CU00	Quality Assurance Manager	HR	\$90.15	\$92.85	\$95.64	\$98.51	\$101.47	\$104.51	\$107.65	\$110.88	\$114.21	\$117.64
0001 CV00	Quality Assurance Specialist	HR	\$75.12	\$77.37	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38	\$95.15	\$98.00
0001 CW00	Records Management Specialist	HR	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.07	\$59.81	\$61.60
0001 CX00	Scanner Operator	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0001 CY00	Scientific Data Analyst	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 CZ01	Subject Matter Expert – Level I	HR	\$113.24	\$116.64	\$120.14	\$123.74	\$127.45	\$131.27	\$135.21	\$139.27	\$143.45	\$147.75
0001 CZ02	Subject Matter Expert – Level II	HR	\$137.35	\$141.47	\$145.71	\$150.08	\$154.58	\$159.22	\$164.00	\$168.92	\$173.99	\$179.21
0001 CZ03	Subject Matter Expert – Level III	HR	\$171.70	\$176.85	\$182.16	\$187.62	\$193.25	\$199.05	\$205.02	\$211.17	\$217.51	\$224.04

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0001 DA01	System Administrator – Level I	HR	\$51.52	\$53.07	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23
0001 DA02	System Administrator – Level II	HR	\$63.88	\$65.80	\$67.77	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92	\$83.35
0001 DA03	System Administrator – Level III	HR	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74	\$95.52	\$98.39	\$101.34	\$104.38	\$107.51
0001 DB01	Systems Architect – Level I	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.77	\$112.03
0001 DB02	Systems Architect – Level II	HR	\$107.32	\$110.54	\$113.86	\$117.28	\$120.80	\$124.42	\$128.15	\$131.99	\$135.95	\$140.03
0001 DC01	Systems Engineer – Level I	HR	\$54.95	\$56.60	\$58.30	\$60.05	\$61.85	\$63.71	\$65.62	\$67.59	\$69.62	\$71.71
0001 DC02	Systems Engineer – Level II	HR	\$72.59	\$74.77	\$77.01	\$79.32	\$81.70	\$84.15	\$86.67	\$89.27	\$91.95	\$94.71
0001 DC03	Systems Engineer – Level III	HR	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.39	\$110.61	\$113.93	\$117.35	\$120.87
0001 DD00	System Operator	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0001 DE00	System Programmer	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0001 DF01	Technical Writer/Editor – Level I	HR	\$38.99	\$40.16	\$41.36	\$42.60	\$43.88	\$45.20	\$46.56	\$47.96	\$49.40	\$50.88
0001 DF02	Technical Writer/Editor – Level II	HR	\$51.08	\$52.61	\$54.19	\$55.82	\$57.49	\$59.21	\$60.99	\$62.82	\$64.70	\$66.64
0001 DF03	Technical Writer/Editor – Level III	HR	\$65.28	\$67.24	\$69.26	\$71.34	\$73.48	\$75.68	\$77.95	\$80.29	\$82.70	\$85.18
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.20
0001 DG02	Telecommunications Engineer - Level II	HR	\$100.11	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.12	\$126.81	\$130.61
0001 DH01	Telecommunications Specialist – Level I	HR	\$47.69	\$49.12	\$50.59	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22
0001 DH02	Telecommunications Specialist - Level II	HR	\$67.58	\$69.61	\$71.70	\$73.85	\$76.07	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18
0001 DI00	Test Engineer	HR	\$69.72	\$71.81	\$73.96	\$76.18	\$78.47	\$80.82	\$83.24	\$85.74	\$88.31	\$90.96
0001 DJ00	Training Manager	HR	\$71.68	\$73.83	\$76.04	\$78.32	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.51
0001 DK01	Training Specialist – Level I	HR	\$51.08	\$52.61	\$54.19	\$55.82	\$57.49	\$59.21	\$60.99	\$62.82	\$64.70	\$66.64
0001 DK02	Training Specialist – Level II	HR	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48
0001 DL00	Web Content Administrator	HR	\$53.83	\$55.44	\$57.10	\$58.81	\$60.57	\$62.39	\$64.26	\$66.19	\$68.18	\$70.23
0001 DM00	Web Designer	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0001 DN00	Web Project Manager	HR	\$87.81	\$90.44	\$93.15	\$95.94	\$98.82	\$101.78	\$104.83	\$107.97	\$111.21	\$114.55
0001 DO00	Web Software Developer	HR	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41
0001 DP00	Webmaster	HR	\$60.26	\$62.07	\$63.93	\$65.85	\$67.83	\$69.86	\$71.96	\$74.12	\$76.34	\$78.63
0001 DQ00	Wide Area Network Administrator	HR	\$59.75	\$61.54	\$63.39	\$65.29	\$67.25	\$69.27	\$71.35	\$73.49	\$75.69	\$77.96

Vistrionix, Inc. CIO SP3 - Government Site Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0002 AA01	Administrative Assistant – Level I	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0002 AA02	Administrative Assistant – Level II	HR	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$46.11	\$47.49	\$48.91	\$50.38
0002 AB01	Application Engineer – Level I	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 AB02	Application Engineer – Level II	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05	\$128.80
0002 AC01	Application Programmer – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0002 AC02	Application Programmer – Level II	HR	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.41	\$68.40	\$70.45
0002 AC03	Applications Programmer – Level III	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0002 AD00	Application Systems Analyst	HR	\$77.44	\$79.76	\$82.15	\$84.61	\$87.15	\$89.76	\$92.45	\$95.22	\$98.08	\$101.02
0002 AE00	Biostatistician	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 AF01	Business Analyst – Level I	HR	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0002 AF02	Business Analyst – Level II	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 AF03	Business Analyst – Level III	HR	\$94.42	\$97.25	\$100.17	\$103.18	\$106.28	\$109.47	\$112.75	\$116.13	\$119.61	\$123.20
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.77	\$112.03
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$107.32	\$110.54	\$113.86	\$117.28	\$120.80	\$124.42	\$128.15	\$131.99	\$135.95	\$140.03
0002 AH00	Chief Information Security Officer	HR	\$124.48	\$128.21	\$132.06	\$136.02	\$140.10	\$144.30	\$148.63	\$153.09	\$157.68	\$162.41
0002 AI00	Communications Hardware Specialist	HR	\$53.75	\$55.36	\$57.02	\$58.73	\$60.49	\$62.30	\$64.17	\$66.10	\$68.08	\$70.12
0002 AJ00	Communications Network Manager	HR	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41
0002 AK00	Communications Software Specialist	HR	\$58.89	\$60.66	\$62.48	\$64.35	\$66.28	\$68.27	\$70.32	\$72.43	\$74.60	\$76.84
0002 AL00	Communications Specialist	HR	\$55.71	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.52	\$70.58	\$72.70
0002 AM00	Computer Data Librarian	HR	\$42.15	\$43.41	\$44.71	\$46.05	\$47.43	\$48.85	\$50.32	\$51.83	\$53.38	\$54.98
0002 AN00	Computer Scientist	HR	\$124.48	\$128.21	\$132.06	\$136.02	\$140.10	\$144.30	\$148.63	\$153.09	\$157.68	\$162.41
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 AO02	Computer Security System Specialist – Level II	HR	\$94.42	\$97.25	\$100.17	\$103.18	\$106.28	\$109.47	\$112.75	\$116.13	\$119.61	\$123.20
0002 AO03	Computer Security System Specialist – Level III	HR	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61	\$129.38	\$133.26	\$137.26	\$141.38	\$145.62
0002 AP01	Computer Systems Analyst – Level I	HR	\$51.52	\$53.07	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23
0002 AP02	Computer Systems Analyst – Level II	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60

Vistronix, Inc. CIO SP3 - Government Site Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0002 AP03	Computer Systems Analyst – Level III	HR	\$90.15	\$92.85	\$95.64	\$98.51	\$101.47	\$104.51	\$107.65	\$110.88	\$114.21	\$117.64
0002 AQ00	Configuration Management Specialist	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 AR01	Cost Analyst – Level I	HR	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0002 AR02	Cost Analyst – Level II	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 AS00	Data Entry Clerk	HR	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61
0002 AT00	Data Security Specialist	HR	\$71.25	\$73.39	\$75.59	\$77.86	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98
0002 AU00	Data Standardization Specialist	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 AV00	Database Administrator	HR	\$70.80	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37
0002 AW01	Database Management Specialist – Level I	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0002 AW02	Database Management Specialist – Level II	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.77	\$112.03
0002 AW03	Database Management Specialist – Level III	HR	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95	\$119.43	\$123.01	\$126.70	\$130.50	\$134.42
0002 AX01	Database Specialist – Level I	HR	\$55.71	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.52	\$70.58	\$72.70
0002 AX02	Database Specialist – Level II	HR	\$74.00	\$76.22	\$78.51	\$80.87	\$83.30	\$85.80	\$88.37	\$91.02	\$93.75	\$96.56
0002 AX03	Database Specialist – Level III	HR	\$90.15	\$92.85	\$95.64	\$98.51	\$101.47	\$104.51	\$107.65	\$110.88	\$114.21	\$117.64
0002 AY00	Data Warehousing Administrator	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.77	\$112.03
0002 AZ00	Data Warehouse Analyst	HR	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.09	\$90.73	\$93.45	\$96.25	\$99.14
0002 BA00	Data Warehouse Programmer	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0002 BB00	Disaster Recovery Specialist	HR	\$76.08	\$78.36	\$80.71	\$83.13	\$85.62	\$88.19	\$90.84	\$93.57	\$96.38	\$99.27
0002 BC01	Document Control Specialist – Level I	HR	\$34.07	\$35.09	\$36.14	\$37.22	\$38.34	\$39.49	\$40.67	\$41.89	\$43.15	\$44.44
0002 BC02	Document Control Specialist - Level II	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 BC03	Document Control Specialist – Level III	HR	\$54.25	\$55.88	\$57.56	\$59.29	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79
0002 BD01	Document Support Specialist – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0002 BD02	Document Support Specialist – Level II	HR	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.07	\$59.81	\$61.60
0002 BE00	Duplicating Machine Operator	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$51.76	\$53.31	\$54.91	\$56.56	\$58.26	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54
0002 BG00	Electronic Meeting Technographer	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$88.43	\$91.08	\$93.81	\$96.62	\$99.52	\$102.51	\$105.59	\$108.76	\$112.02	\$115.38

Vistronix, Inc. CIO SP3 - Government Site Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0002 BI00	Facilitator	HR	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08	\$83.51	\$86.02	\$88.60	\$91.26	\$94.00
0002 BJ00	Financial Analyst – IT	HR	\$64.39	\$66.32	\$68.31	\$70.36	\$72.47	\$74.64	\$76.88	\$79.19	\$81.57	\$84.02
0002 BK01	Functional Analyst – Level I	HR	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43
0002 BK02	Functional Analyst – Level II	HR	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.20
0002 BL01	General Clerk – Level I	HR	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61
0002 BL02	General Clerk – Level II	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0002 BL03	General Clerk – Level III	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0002 BN00	Graphical User Interface Designer	HR	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.01	\$85.50	\$88.07	\$90.71	\$93.43
0002 BO00	Graphics Specialist	HR	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.07	\$59.81	\$61.60
0002 BP00	Hardware Draftsman	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 BQ01	Hardware Installation Technician – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0002 BQ02	Hardware Installation Technician – Level II	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 BR00	Hardware Specialist – Information Technology	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 BS00	Help Desk Manager	HR	\$67.91	\$69.95	\$72.05	\$74.21	\$76.44	\$78.73	\$81.09	\$83.52	\$86.03	\$88.61
0002 BT00	Help Desk Specialist	HR	\$49.84	\$51.34	\$52.88	\$54.47	\$56.10	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.52	\$53.07	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.39	\$66.32	\$68.31	\$70.36	\$72.47	\$74.64	\$76.88	\$79.19	\$81.57	\$84.02
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$94.42	\$97.25	\$100.17	\$103.18	\$106.28	\$109.47	\$112.75	\$116.13	\$119.61	\$123.20
0002 BW01	Information Engineer – Level I	HR	\$90.84	\$93.57	\$96.38	\$99.27	\$102.25	\$105.32	\$108.48	\$111.73	\$115.08	\$118.53
0002 BW02	Information Engineer – Level II	HR	\$105.68	\$108.85	\$112.12	\$115.48	\$118.94	\$122.51	\$126.19	\$129.98	\$133.88	\$137.90
0002 BX00	Information Resource Management Analyst	HR	\$55.80	\$57.47	\$59.19	\$60.97	\$62.80	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80
0002 BY00	Information Systems Training Specialist	HR	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48
0002 BZ00	IT Policy/Legislative Specialist	HR	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37	\$142.52	\$146.80	\$151.20
0002 CA00	IT Strategic/Capital Planner	HR	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37	\$142.52	\$146.80	\$151.20
0002 CB00	Knowledge Management Specialist	HR	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.66	\$109.86	\$113.16

Vistronix, Inc. CIO SP3 - Government Site Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0002 CC00	Librarian	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 CD00	Librarian Technician	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0002 CE00	Medical Billing/Account Management Specialist	HR	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63	\$33.61
0002 CF00	Modeling and Simulation Specialist	HR	\$107.32	\$110.54	\$113.86	\$117.28	\$120.80	\$124.42	\$128.15	\$131.99	\$135.95	\$140.03
0002 CG00	Network Administrator	HR	\$65.86	\$67.84	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94
0002 CH00	Network Draftsman	HR	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.07	\$59.81	\$61.60
0002 CI01	Network Installation Technician – Level I	HR	\$48.68	\$50.14	\$51.64	\$53.19	\$54.79	\$56.43	\$58.12	\$59.86	\$61.66	\$63.51
0002 CI02	Network Installation Technician – Level II	HR	\$64.35	\$66.28	\$68.27	\$70.32	\$72.43	\$74.60	\$76.84	\$79.15	\$81.52	\$83.97
0002 CJ00	Network Support Technician	HR	\$41.37	\$42.61	\$43.89	\$45.21	\$46.57	\$47.97	\$49.41	\$50.89	\$52.42	\$53.99
0002 CK00	Operations Manager	HR	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.67
0002 CL00	Procurement Product Specialist	HR	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.41	\$68.40	\$70.45	\$72.56
0002 CM00	Program Administration Specialist	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 CN00	Program Analyst	HR	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0002 CO00	Program Manager	HR	\$137.35	\$141.47	\$145.71	\$150.08	\$154.58	\$159.22	\$164.00	\$168.92	\$173.99	\$179.21
0002 CP00	Project Control Specialist	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0002 CQ00	Project Leader	HR	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$117.00	\$120.51	\$124.13
0002 CR01	Project Manager – Level I	HR	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41
0002 CR02	Project Manager – Level II	HR	\$98.72	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05	\$128.80
0002 CR03	Project Manager – Level III	HR	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29	\$139.35	\$143.53	\$147.84	\$152.28	\$156.85
0002 CS00	Public Health Analyst	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 CT00	Quality Assurance Analyst	HR	\$62.24	\$64.11	\$66.03	\$68.01	\$70.05	\$72.15	\$74.31	\$76.54	\$78.84	\$81.21
0002 CU00	Quality Assurance Manager	HR	\$90.15	\$92.85	\$95.64	\$98.51	\$101.47	\$104.51	\$107.65	\$110.88	\$114.21	\$117.64
0002 CV00	Quality Assurance Specialist	HR	\$75.12	\$77.37	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38	\$95.15	\$98.00
0002 CW00	Records Management Specialist	HR	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.07	\$59.81	\$61.60
0002 CX00	Scanner Operator	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.84	\$34.86	\$35.91	\$36.99	\$38.10	\$39.24
0002 CY00	Scientific Data Analyst	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 CZ01	Subject Matter Expert – Level I	HR	\$113.24	\$116.64	\$120.14	\$123.74	\$127.45	\$131.27	\$135.21	\$139.27	\$143.45	\$147.75
0002 CZ02	Subject Matter Expert – Level II	HR	\$137.35	\$141.47	\$145.71	\$150.08	\$154.58	\$159.22	\$164.00	\$168.92	\$173.99	\$179.21
0002 CZ03	Subject Matter Expert – Level III	HR	\$171.70	\$176.85	\$182.16	\$187.62	\$193.25	\$199.05	\$205.02	\$211.17	\$217.51	\$224.04

Vistronix, Inc. CIO SP3 - Government Site Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
0002 DA01	System Administrator – Level I	HR	\$51.52	\$53.07	\$54.66	\$56.30	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23
0002 DA02	System Administrator – Level II	HR	\$63.88	\$65.80	\$67.77	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92	\$83.35
0002 DA03	System Administrator – Level III	HR	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74	\$95.52	\$98.39	\$101.34	\$104.38	\$107.51
0002 DB01	Systems Architect – Level I	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.77	\$112.03
0002 DB02	Systems Architect – Level II	HR	\$107.32	\$110.54	\$113.86	\$117.28	\$120.80	\$124.42	\$128.15	\$131.99	\$135.95	\$140.03
0002 DC01	Systems Engineer – Level I	HR	\$54.95	\$56.60	\$58.30	\$60.05	\$61.85	\$63.71	\$65.62	\$67.59	\$69.62	\$71.71
0002 DC02	Systems Engineer – Level II	HR	\$72.59	\$74.77	\$77.01	\$79.32	\$81.70	\$84.15	\$86.67	\$89.27	\$91.95	\$94.71
0002 DC03	Systems Engineer – Level III	HR	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.39	\$110.61	\$113.93	\$117.35	\$120.87
0002 DD00	System Operator	HR	\$42.93	\$44.22	\$45.55	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02
0002 DE00	System Programmer	HR	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83
0002 DF01	Technical Writer/Editor – Level I	HR	\$38.99	\$40.16	\$41.36	\$42.60	\$43.88	\$45.20	\$46.56	\$47.96	\$49.40	\$50.88
0002 DF02	Technical Writer/Editor – Level II	HR	\$51.08	\$52.61	\$54.19	\$55.82	\$57.49	\$59.21	\$60.99	\$62.82	\$64.70	\$66.64
0002 DF03	Technical Writer/Editor – Level III	HR	\$65.28	\$67.24	\$69.26	\$71.34	\$73.48	\$75.68	\$77.95	\$80.29	\$82.70	\$85.18
0002 DG01	Telecommunications Engineer – Level I	HR	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.20
0002 DG02	Telecommunications Engineer - Level II	HR	\$100.11	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.12	\$126.81	\$130.61
0002 DH01	Telecommunications Specialist – Level I	HR	\$47.69	\$49.12	\$50.59	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22
0002 DH02	Telecommunications Specialist - Level II	HR	\$67.58	\$69.61	\$71.70	\$73.85	\$76.07	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18
0002 DI00	Test Engineer	HR	\$69.72	\$71.81	\$73.96	\$76.18	\$78.47	\$80.82	\$83.24	\$85.74	\$88.31	\$90.96
0002 DJ00	Training Manager	HR	\$71.68	\$73.83	\$76.04	\$78.32	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.51
0002 DK01	Training Specialist – Level I	HR	\$51.08	\$52.61	\$54.19	\$55.82	\$57.49	\$59.21	\$60.99	\$62.82	\$64.70	\$66.64
0002 DK02	Training Specialist – Level II	HR	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48
0002 DL00	Web Content Administrator	HR	\$53.83	\$55.44	\$57.10	\$58.81	\$60.57	\$62.39	\$64.26	\$66.19	\$68.18	\$70.23
0002 DM00	Web Designer	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60
0002 DN00	Web Project Manager	HR	\$87.81	\$90.44	\$93.15	\$95.94	\$98.82	\$101.78	\$104.83	\$107.97	\$111.21	\$114.55
0002 DO00	Web Software Developer	HR	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41
0002 DP00	Webmaster	HR	\$60.26	\$62.07	\$63.93	\$65.85	\$67.83	\$69.86	\$71.96	\$74.12	\$76.34	\$78.63
0002 DQ00	Wide Area Network Administrator	HR	\$59.75	\$61.54	\$63.39	\$65.29	\$67.25	\$69.27	\$71.35	\$73.49	\$75.69	\$77.96